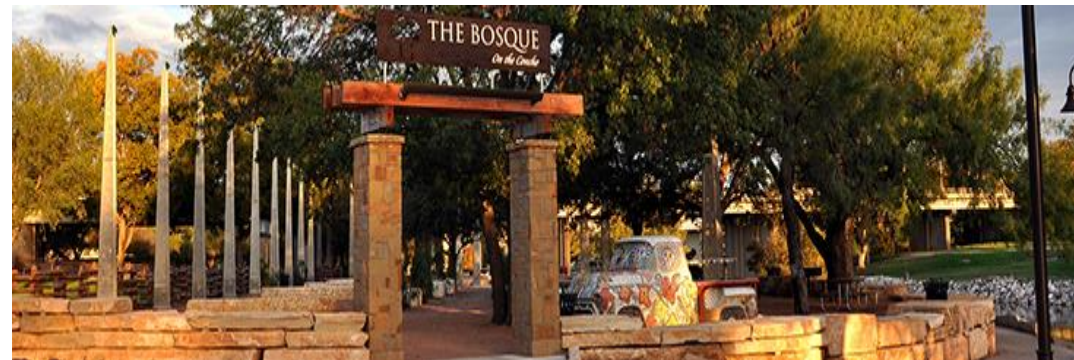


## THE DEPARTMENT AND POSITION

Tom Green County was recently awarded grant funding through the Texas Indigent Defense Commission (TIDC) to create The Concho Valley Public Defenders Office (CVPDO). Its mission is to provide quality legal defense to persons who cannot afford counsel in felony, misdemeanor, juvenile, and appeals cases. The CVPDO serves Coke, Concho, Irion, Runnels, Schleicher, Sterling and Tom Green counties and is a department of Tom Green County. The CVPDO is located in San Angelo with travel to all participating counties as needed.

The Chief Public Defender will lead an office of approximately 14 attorneys and 8 support staff. The office will represent close to 2,000 persons in need of counsel that cannot afford it on their own. The Chief Public Defender works closely with the CVPDO and TIDC to ensure that defendants receive the best possible representation while complying with federal and state constitutions, state statutes, ethical rules, and state and national best practices.

This is an opportunity to help create a holistic, client-centered public defender office from the ground up.



## WHY APPLY?

The Concho Valley is a wonderful place to live, raise a family and practice law. The population center is a little more than 100,000 residents who call San Angelo home. San Angelo has excellent schools, medical facilities, restaurants, shopping, sports, hunting and fishing, and a vibrant culture. Angelo State University, part of the Texas Tech system, is highly rated and has a wide variety of undergraduate and graduate programs. We are home to Goodfellow Air Force Base whose main mission is intelligence and cryptologic training and is a vital part of our community. San Angelo offers an array of arts and culture such as the San Angelo Symphony and Ballet, several performing arts centers and theaters, and multiple museums. Last but not least is the San Angelo Stock Show and Rodeo which is one of the longest running rodeos world-wide.

Our judicial system is family friendly and our judges appreciate the fact that our employees have lives outside the court. While we have a traditional adversarial criminal justice system, our prosecutors are approachable and have a reputation for engaging with defense counsel. Tom Green County has two elected District Attorneys who also serve the six rural counties. As we do not have a Criminal District Attorney, all misdemeanors are handled by the County Attorney in each county. Capitol cases are handled by the Lubbock Regional Public Defender.



For More Information Contact  
Tom Green County  
HUMAN RESOURCES

113. W. Beauregard  
San Angelo, TX 76903  
Phone: 325 659 6507  
Email: [Personnel@co.tom-green.tx.us](mailto:Personnel@co.tom-green.tx.us)  
Website: [www.tomgreencountytx.gov](http://www.tomgreencountytx.gov)



## Chief Public Defender



*Annual Salary - \$160,000 or higher DOE*

*Application Deadline: Open Until Filled*

*Interested applicants should submit an application  
ONLINE*

*Resumes will not be accepted in lieu of applications*

*Please visit our [Job Opportunities](#) page for more information regarding job duties and minimum qualifications.*





## INSURANCE – MEDICAL, DENTAL, VISION, LIFE, ETC.

**Health** – Sponsored by Blue Cross Blue Shield of Texas. Free to full-time County employees after 90 days of employment. Eligible dependents may be added at shared cost to the employee.

**Dental** – Sponsored by Blue Cross Blue Shield of Texas. Free to full-time County employees after 90 days of employment. Eligible dependents may be added at shared cost to the employee.

**Vision** – Sponsored by United Healthcare. Available to full-time County employees and eligible dependents after 90 days of employment with low-cost premiums.

**Life/AD&D** - \$15,000 policy free to full-time County employees after 90 days of employment with low cost option to buy additional insurance. Low cost policies available for family members.

**Cafeteria Plan** - An IRS (Section 125) Plan that allows employees to save taxes on health/dental premiums, child care, and health/dental expenses not paid for by these plans.

**Workers' Compensation** – County employees are covered by an employer-paid Worker's Compensation Program if injured on the job.



## RETIREMENT PLANS

**Regular** - Calculated at 7% of gross wages with guarantee 7% compound interest. County matches at 150%.

**Supplemental** - County employees can contribute to a tax deferred, supplemental retirement plan (IRS 457) through payroll deduction.

**Social Security** - Employer matched contributions into Social Security and Medicare Programs.

# What Does Tom Green County Have To Offer?

## HOLIDAYS AND LEAVE

**Holiday** - Eleven paid holidays per year.

**Vacation** - Begin accruing at 6 hours per month and increase as additional service time acquired.

**Sick** - Begin accruing at 6 hours per month and increase as additional service time acquired.

**Bereavement** - Up to 3 working days with pay due to the death of a family member.

**Sick Leave Pool** - Additional sick leave for eligible employees with catastrophic illnesses or injuries.

## OTHER AMENITIES

**Health Clinic** - Free clinic visits for benefits eligible County employees and their eligible dependents.



**Health Club Membership** – County employees receive discounted memberships to designated health clubs in San Angelo.

**Credit Union** – Employees are eligible to bank at San Angelo Federal Credit Union or 1st Community Federal Credit Union.

**Direct Deposit** – Direct Deposit of paycheck into your bank.

